

## **VOLUNTEER RELEASE OF LIABILITY**

### *Monterey Bay "Spam Jam" Polynesian Extravaganza 2007*

RELEASOR (Volunteer) understands the Monterey Bay "Spam Jam" Polynesian Extravaganza is operated by Island Fever Enterprises. RELEASOR has been given permission to enter the premises for the express purpose of volunteering time and effort towards the construction and operations of the festival. RELEASOR recognizes and understands that many of said activities can be extremely dangerous in nature and can cause significant injury to person or property.

RELEASOR desires to attend activities at Monterey Bay "Spam Jam" Polynesian Extravaganza Festival and, in exchange for the use of the Monterey Bay "Spam Jam" Polynesian Extravaganza Festival premises, RELEASOR hereby voluntarily releases and waives any claim of liability against Monterey Bay "Spam Jam" Polynesian Extravaganza Festival and its owners, operators, employees, representatives, agents and volunteers for any and all personal injury or property damage sustained by RELEASOR while on the premises of Monterey Bay "Spam Jam" Polynesian Extravaganza Festival.

In consideration of being permitted to use the facilities of Monterey Bay "Spam Jam" Polynesian Extravaganza Festival during the construction and operations of the festival, RELEASOR on behalf of Releasor and the personal representatives, heirs, and next of kin of RELEASOR, releases, waives, discharges and covenants not to sue Monterey Bay "Spam Jam" Polynesian Extravaganza Festival, its owners, operators, employees, representatives, agents and volunteers (hereinafter referred to as RELEASEES) from any and all liability to RELEASOR and Releasor's personal representatives, assignees, heirs, and next of kin, for any and all loss or damage, and any claims or damage therefore, on account of injury or property of RELEASOR, while RELEASOR is at Monterey Bay "Spam Jam" Polynesian Extravaganza Festival or using its property, equipment or facilities.

RELEASOR assumes full responsibility for any risk of bodily injury, death or property damage to RELEASOR while in or at the Monterey Bay "Spam Jam" Polynesian Extravaganza Festival and/or while engaging in any activities at the Monterey Bay "Spam Jam" Polynesian Extravaganza Festival. RELEASOR understands that Monterey Bay "Spam Jam" Polynesian Extravaganza Festival is not required to, and does not provide Workman's Compensation for Volunteers.

RELEASOR expressly agrees this release is intended to be as broad and inclusive as permitted by the laws of the State of California and that, if any portion of this agreement is held to be invalid, it is agreed that the balance shall, notwithstanding, continue in full force and effect.

This release contains the entire agreement between the parties and this agreement, and the terms of this release, are contractual and not mere recitals. This release will be construed in accordance with the laws of the State of California.

I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY, WAIVER OF CLAIMS AND A CONTRACT BETWEEN ME AND MONTEREY BAY "SPAM JAM" POLYNESIAN EXTRAVAGANZA FESTIVAL AND ITS OWNERS AND OPERATORS AND I HAVE SIGNED IT OF MY OWN FREE WILL.

### **VOLUNTEER POLICY**

**I understand that I have made a commitment to IFE to serve as a volunteer. I also understand that if I am unable to fulfill my commitment for any reason, I will be charged and pay the full cost of the 2-day event, and that I am responsible for returning any IFE items used by me during my service, i.e. vests, flashlights, etc.**